GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER

DETERMINATION: SC-23-63-2-2001-2

ISSUE DATE: August 22, 2001

EXPIRATION DATE OF DETERMINATION: June 30, 2002** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

			Employer Payments				Straight-	Time	Overtime Hourly Rate		
CLASSIFICATION	Basic	Health	Pension	Vacation/	Training	Other	Hours	Total	Daily	Saturday	Sunday/
(Journeyperson)	Hourly	and		Holiday ^a		Payments		Hourly			Holiday
	Rate	Welfare						Rate	1 1/2X	1 1/2X	2X
Classification Groups	b										
Group 1	\$27.05	4.30	3.75	2.65	.60	_	8	38.35	^c 51.875	^d 51.875	65.40
Group 2	27.83	4.30	3.75	2.65	.60	-	8	39.13	°53.045	d53.045	66.96
Group 3	28.12	4.30	3.75	2.65	.60	_	8	39.42	°53.48	d53.48	67.54
	29.21	4.30	3.75	2.65	.60		8	40.51	°55.115	d55.115	69.72
Group 4		4.30	3.75	2.65	.60	-	8	40.73	°55.445	d _{55.445}	
Group 6	29.43				.60	-	8		°55.61	d55.61	70.16 70.38
Group 8	29.54	4.30	3.75	2.65		-		40.84			
Group 10	29.66	4.30	3.75	2.65	.60	-	8	40.96	°55.79	^d 55.79	70.62
Group 12	29.83	4.30	3.75	2.65	.60	-	8	41.13	°56.045	d56.045	70.96
Group 13	29.93	4.30	3.75	2.65	.60	-	8	41.23	°56.195	^d 56.195	71.16
Group 14	29.96	4.30	3.75	2.65	.60	-	8	41.26	c56.24	^d 56.24	71.22
Group 15	30.04	4.30	3.75	2.65	.60	-	8	41.34	°56.36	^d 56.36	71.38
Group 16	30.16	4.30	3.75	2.65	.60	-	8	41.46	°56.54	^d 56.54	71.62
Group 17	30.33	4.30	3.75	2.65	.60	-	8	41.63	°56.795	^d 56.795	71.96
Group 18	30.43	4.30	3.75	2.65	.60	-	8	41.73	°56.945	^d 56.945	72.16
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Group 20	30.66	4.30	3.75	2.65	.60	_	8	41.96	°57.29	^d 57.29	72.62
Group 21	30.83	4.30	3.75	2.65	.60	_	8	42.13	°57.545	^d 57.545	72.96
Group 22	30.93	4.30	3.75	2.65	.60	_	8	42.23	°57.695	^d 57.695	73.16
Group 23	31.04	4.30	3.75	2.65	.60	_	8	42.34	°57.86	^d 57.86	73.38
Group 24	31.16	4.30	3.75	2.65	.60	_	8	42.46	°58.04	d58.04	73.62
Group 25	31.33	4.30	3.75	2.65	.60	-	8	42.63	°58.295	d58.295	73.96

[#] Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.

NOTE: For Special Shift and Multi-Shift, see pages 9A and 9B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

^a Includes an amount withheld for supplemental dues.

^b For classifications within each group, see pages 8 and 9.

^c Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^d Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

DETERMINATION: SC-23-63-2-2001-2

GROUP 1

Bargeman

Brakeman

Compressor Operator

Ditchwitch, with seat or similar type equipment

Elevator Operator - Inside

Engineer Oiler

Forklift Operator (includes loed, lull or similar types – under 5 tons)

Generator Operator

Generator, Pump or Compressor Plant Operator

Heavy Duty Repairman Helper

Pump Operator

Signalman

Switchman

GROUP 2

Asphalt-Rubber Plant Operator (Nurse Tank Operator)

Concrete Mixer Operator - Skip Type

Conveyor Operator

Fireman

Forklift Operator (includes loed, lull or similar types – over 5 tons)

Hydrostatic Pump Operator

Oiler Crusher (Asphalt or Concrete Plant)

Petromat Laydown Machine

RJU Side Dump Jack

Rotary Drill Helper (Oilfield)

Screening and Conveyor Machine Operator (or similar types)

Skiploader (Wheel type up to 3/4 yd. without attachment)

Tar Pot Fireman

Temporary Heating Plant Operator

Trenching Machine Oiler

GROUP 3

Asphalt Rubber Blend Operator

Bobcat or similar type (Skid Steer)

Equipment Greaser (rack)

Ford Ferguson (with dragtype attachments)

Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

GROUP 4

Asphalt Plant Fireman

Backhoe Operator (mini-max or similar type)

Boring Machine Operator

Boxman or Mixerman (asphalt or concrete)

Chip Spreading Machine Operator

Concrete Cleaning Decontamination Machine Operator

Concrete Pump Operator (small portable)

Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types - Hughes 100 or 200, or similar types - drilling depth of 30 maximum)

Equipment Greaser (grease truck)

Guard Rail Post Driver Operator

Highline Cableway Signalman

Hydra-Hammer-Aero Stomper

Micro Tunneling Operator (above ground tunnel)

Power Concrete Curing Machine Operator

Power Concrete Saw Operator

Power - Driver Jumbo Form Setter Operator

Power Sweeper Operator

Roller Operator (compacting)

Screed Operator (asphalt or concrete)

Trenching Machine Operator (up to 6 ft.)

Vacuum or Muck Truck

GROUP 5 (for multi-shit rate, see page 9B)

Equipment Greaser (Grease Truck/Multi-Shift)

GROUP 6

Articulating Material Hauler

Asphalt Plant Engineer

Batch Plant Operator

Bit Sharpener

Concrete Joint Machine Operator (canal and similar type)

Concrete Planer Operator

Dandy Digger

Deck Engine Operator

Derrickman (oilfield type)

Drilling Machine Operator, Bucket or Auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or

600 auger or similar types - drilling depth of 45' maximum)

Drilling Machine Operator (including water wells)

Hydrographic Seeder Machine Operator (straw, pulp or seed)

Jackson Track Maintainer, or similar type

Kalamazoo Switch Tamper, or similar type

Machine Tool Operator

Maginnis Internal Full Slab Vibrator

Mechanical Berm, Curb or Gutter (concrete or asphalt)

Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)

Micro Tunnel System Operator (below ground)

Pavement Breaker Operator

Road Oil Mixing Machine Operator

Roller Operator (asphalt or finish)

Rubber-Tired Earthmoving Equipment (single engine, up to and including 25 yds. struck)

Self-Propelled Tar Pipelining Machine Operator

Skiploader Operator (crawler and wheel type, over 3/4 yds. and up to and including 1 1/2 yds.)

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
Tractor Operator - Bulldozer, Tamper-Scraper (single engine, up to 100 H.P. flyweel and

ractor Operator - Buildozer, Tamper-Scraper (single engine, up to 100 H.P. II similar types, up to and including D-5 and similar types)

Tugger Hoist Operator (1 drum)

Ultra High Pressure Waterjet Cutting Tool System Operator

Vacuum Blasting Machine Operator

Welder - General

GROUP 7 (for multi-shift rate, see page 9B)

Welder - General (Multi-Shift)

GROUP 8

Asphalt or Concrete Spreading Operator (tamping or finishing)

Asphalt Paving Machine Operator (barber greene or similar type)

Asphalt-Rubber Distributor Operator

Backhoe Operator (up to and including 3/4 yds.) small ford, case or similar

Cast In Place Pipe Laying Machine Operator

Combination Mixer and Compressor Operator (gunite work)

Compactor Operator - Self Propelled

Concrete Mixer Operator - Paving

Crushing Plant Operator Drill Doctor

Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucket or similar types -

Watson 1500, 2000, 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum)

Elevating Grader Operator

Grade Checker

Gradall Operator

Grouting Machine Operator

Heavy Duty Repairman/Pump Installer Heavy Equipment Robotics Operator

Kalamazoo Balliste Regulator or similar type

Kolman Belt Loader and similar type

Le Tourneau Blob Compactor or similar type Loader Operator (Athey, Euclid, Sierra and similar types)

Master Environmental Maintenance Mechanic

Master Environmental Mainte Ozzie Padder or similar types

P.C. 490 Slot Saw

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pumpcrete Gun Operator

Rotary Drill Operator (excluding caison type)

Rubber-Tired Earth Moving Equipment Operator (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including

50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator (multiple engine - up to and including 25 yds. struck)

struck)
Rubber-Tired Scraper Operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit)

Self-Propelled Curb and Gutter Machine Operator

Shuttle Buggy

Skiploader Operator (crawler and wheel type over 1 1/2 yds. up to and including

Soil Remediation Plant Operator (CMI, Envirotech or Similar)

Surface Heaters and Planer Operator

Tractor Compressor Drill Combination Operator

Tractor Operator (any type larger than D-5 - 100 flyweel H.P. and over, or similar – bulldozer, tamper, scraper and push tractor, single engine)

Tractor Operator (boom attachments)

Traveling Pipe Wrapping, Cleaning and Bending Machine Operator

Traveling Pipe wrapping, Cleaning and Bending Machine Operator (over 6 ft. depth capacity, manufacturer's rating)

Trenching Machine Operator (over 6 ft. depth capacity, manu Ultra High Pressure Waterjet Cutting Tool System Mechanic

Water Pull (compaction)

GROUP 9 (for multi-shift rate, see page 9B)

Heavy Duty Repairman (Multi-Shift)

DETERMINATION: SC-23-63-2-2001-2

GROUP 10

Drilling Machine Operator, Bucket or Auger types (Calweld 200 B bucket or similar types - Watson 3000 or 5000 auger or similar types - Texoma 900 auger or similar types - drilling depth of 105' maximum)

Dual Drum Mixer

Dynamic Compactor LDC350 or similar types

Heavy Duty Repairman-Welder combination

Monorail Locomotive Operator (diesel, gas or electric)

Motor Patrol - Blade Operator (single engine)

Multiple Engine Tractor Operator (euclid and similar type - except quad 9 cat.)

Pneumatic Pipe Ramming Tool and similar types

Pre-stressed Wrapping Machine Operator (2 Operators required)

Rubber - Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)

Rubber - Tired Earth Moving Equipment Operator (multiple engine, euclid caterpillar and similar - over 25 yds. and up to 50 yds. struck)

Tower Crane Repairman

Tractor Loader Operator (crawler and wheel-type over 6 1/2 yds.)

Welder - Certified

Woods Mixer Operator (and similar pugmill equipment)

GROUP 11 (for multi-shift rate, see page 9B)

Heavy Duty Repairman - Welder Combination (Multi-Shift)

Welder - Certified (Multi-Shift)

GROUP 12

Auto Grader Operator

Automatic Slip Form Operator

Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types - watson, auger 6000 or similar types - hughes super duty, auger 200 or similar types - drilling depth of 175' maximum)

Hoe Ram or similar with compressor

Mass Excavator Operator - less than 750 cu. yds.

Mechanical Finishing Machine Operator

Mobile Form Traveler Operator

Motor Patrol Operator (multi-engine) Pipe Mobile Machine Operator

Rubber-Tired Earth Moving Equipment Operator (multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-auger type self-loading - (two (2) or more units)

GROUP 13

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

GROUP 14

Canal Liner Operator

Canal Trimmer Operator

Remote Controlled Earth Moving Operator (\$1.00 per hour additional to base rate)

Wheel Excavator Operator (over 750 cu. yds. per hour)

GROUP 15

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

GROUP 16

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar, over 25 yds. and up to 50 yds. struck)

GROUP 17

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar type, over 50 cu. vds. struck)

Tandem Tractor Operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 18

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units single engine, up to and including 25 yds. struck)

GROUP 19

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engines, up to and including 25 yds. struck)

GROUP 20

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 21

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

GROUP 22

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

GROUP 23

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

GROUP 24

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25

Concrete Pump Operator-Truck Mounted

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck)

MISCELLANEOUS PROVISIONS:

- 1. Operators on hoists with three drums shall receive fifteen cents (15¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
- 2. All heavy duty repairman and heavy duty combination shall receive twenty- five cents (25¢) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- 3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER (SPECIAL SHIFT)

DETERMINATION: SC-23-63-2-2001-2

ISSUE DATE: August 22, 2001

EXPIRATION DATE OF DETERMINATION: June 30, 2002** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

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Group 1	\$27.55	4.30	3.75	2.65	.60	-	8	38.85	c52.625	^d 52.625	66.40
Group 2	28.33	4.30	3.75	2.65	.60	-	8	39.63	c53.795	^d 53.795	67.96
Group 3	28.62	4.30	3.75	2.65	.60	-	8	39.92	c54.23	^d 54.23	68.54
Group 4	29.71	4.30	3.75	2.65	.60	-	8	41.01	c55.865	^d 55.865	70.72
Group 6	29.93	4.30	3.75	2.65	.60	-	8	41.23	c56.195	^d 56.195	71.16
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Group 14	30.46	4.30	3.75	2.65	.60	-	8	41.76	°56.99	^d 56.99	72.22
Group 15	30.54	4.30	3.75	2.65	.60	-	8	41.84	^c 57.11	^d 57.11	72.38
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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER (MULTI-SHIFT)

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Group 7	30.53	4.30	3.75	2.65	.60	-	8	41.83	^d 57.095	e57.095	72.36
Group 8	30.54	4.30	3.75	2.65	.60	-	8	41.84	^d 57.11	e57.11	72.38
Group 9	30.64	4.30	3.75	2.65	.60	-	8	41.94	^d 57.26	e57.26	72.58
Group 10	30.66	4.30	3.75	2.65	.60	-	8	41.96	^d 57.29	e57.29	72.62
Group 11	30.76	4.30	3.75	2.65	.60	-	8	42.06	^d 57.44	^e 57.44	72.82
Group 12	30.83	4.30	3.75	2.65	.60	-	8	42.13	^d 57.545	^e 57.545	72.96
Group 13	30.93	4.30	3.75	2.65	.60	-	8	42.23	^d 57.695	°57.695	73.16
Group 14	30.96	4.30	3.75	2.65	.60	-	8	42.26	^d 57.74	e57.74	73.22
Group 15	31.04	4.30	3.75	2.65	.60	-	8	42.34	^d 57.86	^e 57.86	73.38
Group 16	31.16	4.30	3.75	2.65	.60	-	8	42.46	^d 58.04	e58.04	73.62
Group 17	31.33	4.30	3.75	2.65	.60	-	8	42.63	d58.295	e58.295	73.96
Group 18	31.43	4.30	3.75	2.65	.60	-	8	42.73	^d 58.445	e58.445	74.16
Group 19	31.54	4.30	3.75	2.65	.60	-	8	42.84	^d 58.61	e58.61	74.38
Group 20	31.66	4.30	3.75	2.65	.60	-	8	42.96	^d 58.79	e58.79	74.62
Group 21	31.83	4.30	3.75	2.65	.60	-	8	43.13	d59.045	e59.045	74.96
Group 22	31.93	4.30	3.75	2.65	.60	-	8	43.23	^d 59.195	e59.195	75.16
Group 23	32.04	4.30	3.75	2.65	.60	-	8	43.34	^d 59.36	e59.36	75.38
Group 24	32.16	4.30	3.75	2.65	.60	-	8	43.46	^d 59.54	e59.54	75.62
Group 25	32.33	4.30	3.75	2.65	.60	-	8	43.63	^d 59.795	^e 59.795	75.96

 $^{\#\} Indicates\ an\ apprenticeable\ craft.\ Rates\ for\ apprentices\ are\ available\ in\ the\ General\ Prevailing\ Wage\ Apprentice\ Schedule.$

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or Subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

^a Includes an amount withheld for supplemental dues.

^b The third shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

^c For classifications within each group, see pages 8 and 9.

^d Rate applies to the first 2 overtime hours. All other daily overtime is paid at the Sunday rate.

^e Rate applies to the first 12 overtime hours worked. All other time is paid at the Sunday rate.